



**The North American Development Bank (NADBank)**, a binational financial institution created by the U.S. and Mexican governments with authorized capital of \$6 billion and current lending of almost \$1.5 billion, is seeking a **Deputy General Counsel** to join its team.

#### **Why NADBank?**

NADBank is a unique organization that both catalyzes and provides financing to support the development and implementation of environmental infrastructure projects and related actions that help preserve, protect and enhance the environment of the U.S.-Mexico border region to advance the well-being of the people of both countries.

Through a culture of excellence, diversity, respect and collaboration the NADBank team develops cutting-edge financial products and programs to achieve its mission and plays an essential role in the discussion and resolution of binational environmental issues, which contributes to the vitality of the broader U.S.-Mexico relationship.

#### **What You'll Do:**

As our **Deputy General Counsel**, you will support the General Counsel in all aspects of the Bank's legal operations with particular focus on providing advice relating to project and structured finance operations, indirect financing through other financial institutions, and financing to U.S. and Mexican municipalities and other public entities.

The **Deputy General Counsel** will draft or review contracts and other documents relating to the Bank's lending and grant operations and review regulatory matters related to development and financing of infrastructure projects.

You'll also oversee our procurement team, crafting institutional policies, rules, and procedures that are essential to the Bank's values of transparency, fairness and accountability. You will also provide counsel on Human Resources matters in both the US and Mexico.

#### **What You Bring to the Table:**

The successful candidate must have a J.D. from an accredited US law school, be admitted to any State Bar and have at least 5 years of related experience.

Specific experience in negotiating, drafting, and executing loan and other financial transactions, preferably in the context of international development financing, is crucial. Some knowledge of US and Mexican environmental law and policy, and familiarity with environmental issues.

\*Preference will be given to candidates who have experience with the U.S. legislative process including drafting legislative language, and corporate matters related to human resources and ethics.

#### **The successful candidate will exhibit:**

- Commitment to the Bank's environmental and development mission;
- Commitment to highest ethical and professional standards;
- Commitment to binational collaboration;
- Ability to effectively and independently organize and manage multiple assignments;
- Ability to perform high-level legal services with minimal supervision;
- Strong legal research, document drafting and writing skills;
- Superior analytical skills;
- Ability to provide innovative and creative legal analysis;
- Excellent business judgement and practical and creative problem-solving skills;
- Strong oral communication and negotiation skills;
- Positive, team-oriented and collaborative attitude;
- Ability to thrive in and contribute to a bicultural and inclusive work environment;
- Spanish competency preferred.


**When you join NADBank**, you will enjoy a work-life balance, warm company culture, and an outstanding compensation and benefits package. Some of the benefits include medical, dental and vision insurance for the entire family, 401a retirement with up to 9% employer match plus an automatic employer contribution, paid maternity/paternity leave, and relocation assistance.

If you are an attorney who is passionate about protecting the environment and fighting climate change through binational cooperation and financial innovation, please contact us today with your letter of interest and resume.

**As an International Organization governed by the governments of the U.S. and Mexico, staff must be a citizen or permanent resident (PR) of either country.**

The North American Development Bank is committed to providing equal opportunities in employment and promotional opportunities that embraces diversity based on race, color, gender, religion, age, sexual orientation, gender identity or expression, disability, social status, political affiliation, or nationality subject to any Bank member country.

Position will remain open until filled.

Qualified candidates should submit their letter of interest and resume to: [careers@nadb.org](mailto:careers@nadb.org)   
or apply directly through LinkedIn [HERE](#).